

SWE Officers

2015-2016

President

Amanda Clegg, John Deere
CleggAmandaJ@JohnDeere.com

Vice President

Vanessa Haberman, Shive-Hattery, Inc.
VHaberman@Shive-Hattery.com

Secretary

Mindi Geyer, John Deere
GeyerMelindaE@JohnDeere.com

Treasurer

Kelly Enstrom, John Deere
EnstromKellyL@JohnDeere.com

Section Representatives

Alison Bergmann, John Deere
BergmannAlisonE@JohnDeere.com

Katie Roesler, John Deere
RoeslerKathrinL@JohnDeere.com

Alternate Section Representative

Julie Kim, Exelon Corp.
JulieAnn.Kim@exeloncorp.com

Calendar

December 17, 6pm

Cookie Exchange at Great River
Brewery

January

Tour: Von Maur Distribution Center

February

Chocolatier Tour

March

Leadership Panel

April

Toastmasters Speaker (Muscatine)

May

Moline Water Treatment Plant Tour

June

Networking Mixer

December Meeting: Christmas Cookie Exchange

Join us at Great River Brewery for our December Meeting. Bring 2 dozen cookies to share, and you'll take them home in a holiday tin with a free cookie cutter! Food will be provided.

Thursday, December 17th, 6-8pm
Great River Brewery
332 E 2nd St, Davenport, IA 52801
Meeting cost: \$10



RSVP by December 11 to CarneyKellyA@JohnDeere.com and indicate what type of cookie you plan to bring.

Regional Conference Feb 26-28: Dubuque, IA

Registration for the 2016 Region H Conference is now open! The conference is a great opportunity to learn and have fun for both students and professionals alike as they participate in powerful breakout sessions and speakers such as these:

- Panel: Striving for the Top: Women in Upper Management and Executive Roles
- Panel: Men as Diversity Partners
- Bragging Rights: Behavioral Interviewing 101
- The Power of Your Personality: Introvert vs Extrovert

Since registration usually closes by the end of December, don't delay in signing up! Register and get more information at the conference website here: <https://www.uwplatt.edu/ems-success/swe-region-h-conference>.

National Conference Highlights – Reach Out to Reach Up!

WE15 (Nashville, Oct 22-24) was a great national conference with 8,549 men and women in attendance! Many attendees shared that the conference provided an excellent opportunity to take time for personal development and networking as they shared work/life experiences and learned new skills to help them in their careers. We had several section members in attendance, which made for great networking and sharing of best practices with other Region H members as well as meeting myriad global members also.

One speaker that really resonated with our section rep Alison Bergmann was Rosalind Fox (Deere Factory Manager) at the Collegiate Welcome Luncheon where she spoke about the transition to the corporate world. She emphasized maximizing your career through Performance, Image and Exposure (PIE) aligned with Development, Networking and Advocacy (DNA). The imagery of a personal network as a spider web – reaching up, out, side to side, and down – was especially impactful when considering how to develop a strong network.

Mony Chhoun-Johnson, manager of Total Quality Planning at John Deere, noted that she left the conference feeling renewed and reenergized and loved being able to reconnect and make new connections. A session called "Your next move: mind over mountains – find the job you love", presented by Cecilia Rose of NEXT Door Strategies was one of her favorites. She stated that IQ gets you the job, but EQ gets you the promotion. Emotional Quotient (EQ) or rather emotional intelligence is the ability to identify, use, understand, and manage emotions in positive ways to relieve stress, communicate effectively, empathize with others, overcome challenges, and defuse conflict. A study has shown that 75% of managers interviewed said that they are more likely to promote the higher EQ employee, which really resonated with her and is motivating her to take actions to further improve her EQ.

The plenary session about learning as quickly as the world is changing deeply impacted Clémentine Uwineza, global commodity quality manager at Deere. The panelists discussed how they had adapted quickly to new technologies within their field and emphasized how one needs to continue education to meet customer needs and stay relevant.